

**Northern Midwest Regional Council of Carpenters (NMRCC) Millwrights,
ACEA and EWEA Agreement**

2026 COLLECTIVE BARGAINING

Settlement Agreement

Date: 5/21/26

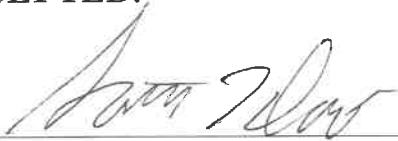
Tentative Agreements

- Align holiday observance language with Greater WI CBA
- Pension Transfer Enabling language
- Align CBA language with State requirements re: Apprenticeship
- Name change from Assistant Journeyman Millwright to Pre-Apprentice w/change to 1:3 journeyworker to pre-apprentice ratio
- 2-Tiered training incentive system as proposed by Union on 5/21
 - o Remove Pro 10/EPIC from list of training incentive requirements

Employer Economic Counter

- **Tier 1 incentive:** \$1.25
- **Tier 2 incentive:** additional \$2.00 (total possible incentive of \$3.25/hr.)
- **2026:** \$3.75
- **2027:** \$3.05
- **2028:** \$3.05

ACCEPTED:



Scott Doro
Chairman, Bargaining Committee (EWEA)

5/21, 2026



Sara Johnson
NMRCC

May 21, 2026